

The Young Law Firm, PC

1001 South Harrison, Suite 200
Amarillo, Texas 79101
Phone: 806.331.1800
Fax: 806.398.9095

July 29, 2013
Invoice: Sample
Due Upon Receipt

Matthew Wilson
2205 Berkley
Brownwood, TX 76801

RE: Wilson, Matthew v. Anderson Perforating, Inc.

SERVICES

Date	Staff	Description	Quantity	Rate	Amount
03-27-13	JKY	Travel to Granbury for interviews with Josh Tate and Justin Dobbs and Brad Boyd	4.00	\$395.00	\$1,580.00
	JKY	Interviews with Josh Tate and Justin Dobbs to discuss case and review documents	2.00	\$395.00	\$790.00
	JKY	Return travel to Amarillo from interviews with Josh Tate and Justin Dobbs	4.00	\$395.00	\$1,580.00
	RL	Call from Brad Boyd regarding JKY's contact information	0.00	\$195.00	\$0.00
	RL	Call Wilson regarding Declaration	0.10	\$195.00	\$19.50
	RL	E-mail Wilson regarding declaration	0.10	\$195.00	\$19.50
03-28-13	JKY	Email to Justin Dobbs about draft declaration	0.40	\$395.00	\$158.00
	RL	Review e-mail from JKY to Dobbs	0.10	\$195.00	\$19.50
03-29-13	SB	Scan and save documents to file	0.00	\$110.00	\$0.00
04-01-13	JKY	Emails with co-counsel about getting Wilson's declaration returned	0.10	\$395.00	\$39.50
	RL	Call Wilson regarding Declaration	0.10	\$195.00	\$19.50
	RL	Draft letter to Wilson regarding Declaration	0.30	\$195.00	\$58.50

**EXHIBIT
A-1**

04-02-13	JKY	Review Defendant's Answer and Certificate of Interested Parties	0.60	\$395.00	\$237.00
	RL	Review Defendant's Answer; e-mail JKY about same	0.30	\$195.00	\$58.50
	SB	Review emails of electronic filings of Ans. and Defendant's Certificate of Interested Persons	0.20	\$110.00	\$22.00
04-03-13	JKY	Review court's order requiring scheduling conference	0.40	\$395.00	\$158.00
	RL	Continue working on Motion for Conditional Certification by adding information from the Tate Declaration	0.10	\$195.00	\$19.50
	RL	Review Order and Advisory from Court regarding Proposed Scheduling Order	0.10	\$195.00	\$19.50
04-04-13	RL	Draft Scheduling and Docket Control Order	1.50	\$195.00	\$292.50
04-11-13	JKY	Phone call with Brad Boyd about getting Dobbs declarations	0.10	\$395.00	\$39.50
	JKY	Phone call with Josh Tate about declarant Justin Dobbs	0.20	\$395.00	\$79.00
	JKY	Prepare draft Declaration of Justin Dobbs	1.00	\$395.00	\$395.00
04-12-13	JKY	Phone call and emails with Justin Dobbs about declaration in support of Motion for Notice	0.30	\$395.00	\$118.50
	JKY	Review Consent and Declaration from Dobbs; emails to staff about filing same and incorporating into Motion for Notice	0.30	\$395.00	\$118.50
	JKY	Review and revise First Notice of Filing Opt-In Consent (Dobbs, J)	0.10	\$395.00	\$39.50
04-15-13	RL	Revise Motion for Conditional Certification and Notice to include Dobbs Declaration	0.30	\$195.00	\$58.50
	SB	Review emails sending Declaration, Consent and Information Sheet for Justin Dobbs; review email from JKY regarding filing Dobbs Consent; prepare First Notice of Filing Consent; email JKY to review; file Notice; review email from JKY regarding wrong Consent being attached; amend and re-file First Notice of Filing Opt-In Consents	0.50	\$110.00	\$55.00
04-16-13	JKY	Email and text with Matt Wilson about Motion for Notice and supporting declaration	0.20	\$395.00	\$79.00
	JKY	Review, revise and research for Motion for Notice	1.50	\$395.00	\$592.50
	RL	Review e-mail from JKY regarding supreme court opinion; respond to same	0.10	\$195.00	\$19.50
	RL	Call Wilson regarding Declaration	0.10	\$195.00	\$19.50
	RL	Revise Motion for Conditional Certification; Proposed Notice, and Proposed Consent	0.60	\$195.00	\$117.00

	SB	Review email from JKY regarding Matthew Wilson declaration	0.50	\$110.00	\$55.00
	SB	Review email from JKY regarding finding Court opinion; online research for same; phone call with Brad Boyd regarding same	1.00	\$110.00	\$110.00
	SB	Create hard file	0.00	\$110.00	\$0.00
04-17-13	JKY	Continued review and revision of Motion for Conditional Certification and Notice	2.80	\$395.00	\$1,106.00
	JKY	Phone call with Brad Boyd about Wilson's declaration	0.30	\$395.00	\$118.50
	RL	Calculate Tate's correct overtime rate and pay; research case law regarding non-discretionary commission payments must be included in calculating the regular rate	1.50	\$195.00	\$292.50
	RL	Review and revise Motion for Conditional Certification, Notice, and Consent	0.50	\$195.00	\$97.50
	RL	Draft Proposed Order on Motion for Conditional Certification	0.10	\$195.00	\$19.50
	SB	Review and respond to email from JKY regarding Tate's paystubs; prepare same for filing	0.40	\$110.00	\$44.00
	SB	Review emails from JKY regarding Motion for Notice; email to RL regarding proposed order; file proposed order; review email from JKY regarding calendaring response deadline	1.00	\$110.00	\$110.00
	TJY	Review of damages calculations	0.20	\$110.00	\$22.00
04-18-13	RL	Draft Interrogatories and Requests for Production to Defendant	1.80	\$195.00	\$351.00
04-19-13	JKY	Research and prepare draft proposed settlement agreement	0.60	\$395.00	\$237.00
04-23-13	JKY	Phone call with John Smart about extension on response to Motion for Notice and preliminary discussion of settlement; meeting with Rhonda to discuss same and begin preparing settlement proposal	0.90	\$395.00	\$355.50
	JKY	Review Motion for Extension of Time emailed by Marcus Brown; email comments regarding same	0.20	\$395.00	\$79.00
	RL	Discuss call from opposing counsel with JKY and possible settlement alternatives; begin drafting letter to opposing counsel regarding items needed to settlement proposal	0.70	\$195.00	\$136.50
04-24-13	JKY	Prepare for and participate in 26f Conference	2.30	\$395.00	\$908.50
	JKY	Review Order Granting Unopposed Motion for Extension of Time to File Response/Reply	0.10	\$395.00	\$39.50
	JKY	Phone call with Brad Boyd regarding settlement overtures	0.10	\$395.00	\$39.50

	JKY	Review and revise draft Scheduling and Docket Control Order; discuss same with RL	0.90	\$395.00	\$355.50
	RL	Continue drafting letter regarding settlement options to defense counsel	0.60	\$195.00	\$117.00
	RL	26f Conference call with JKY and Smart	0.50	\$195.00	\$97.50
	RL	Review e-mail from JKY to Smart	0.10	\$195.00	\$19.50
	RL	Draft Proposed Scheduling Order; e-mail JKY about same	0.40	\$195.00	\$78.00
	SB	Review email from JKY regarding Scheduling Order; email to JKY; review email of electronic filing of Order Granting Motion for Extension to File Response to Motion for Notice	0.40	\$110.00	\$44.00
	SB	Review and respond to email from JKY regarding Non Consent to Magistrate Judge	0.10	\$110.00	\$11.00
	SB	Scan and save documents to network	0.00	\$110.00	\$0.00
04-25-13	JKY	Review and revise draft Proposed Scheduling Order	0.50	\$395.00	\$197.50
	JKY	Review and revise draft Proposed Scheduling Order	0.20	\$395.00	\$79.00
	RL	Continue drafting Proposed Scheduling Order	0.60	\$195.00	\$117.00
	SB	Review email from JKY to counsel sending Joint Discovery Control Plan	0.10	\$110.00	\$11.00
04-30-13	JKY	Phone call with Brad Boyd about settlement scenarios	0.40	\$395.00	\$158.00
05-01-13	JKY	Review Defendant's proposed changes to scheduling order and draft "clawback" order	0.60	\$395.00	\$237.00
	JKY	Review and analysis of Response to Motion for Notice	0.20	\$395.00	\$79.00
	RL	Review e-mails between JKY and opposing counsel and attachment	0.30	\$195.00	\$58.50
	RL	Review Response to Motion for Conditional Certification and begin researching for reply to same	0.40	\$195.00	\$78.00
	SB	Review emails between Marcus Brown and JKY regarding changes to Scheduling Order	0.20	\$110.00	\$22.00
	SB	Review emails of electronic filings; print Agreed Scheduling Order for JKY and for calendaring; review email from JKY regarding Reply date to Response to Motion for Notice; respond to JKY email and calendar due date	0.00	\$110.00	\$0.00
05-02-13	JKY	Emails with Rhonda Luginbyhl about reply in support of Motion for Notice	0.30	\$395.00	\$118.50

	RL	Research for Reply to Response to Motion for Conditional Certification	3.90	\$195.00	\$760.50
05-03-13	JKY	Review Defendant's Advisory to the Court	0.10	\$395.00	\$39.50
	RL	Continue researching for Reply to Response to Motion for Conditional Certification	3.80	\$195.00	\$741.00
	RL	Review Advisory to the Court filed by Defendant	0.10	\$195.00	\$19.50
05-06-13	RL	Draft Reply to Response to Motion for Conditional Certification	4.40	\$195.00	\$858.00
05-07-13	JKY	Review and revise Reply in Support of Motion for Notice; email to Rhonda Luginbyhl about same	0.40	\$395.00	\$158.00
	JKY	Further review and revisions to Reply in Support of Motion for Notice	0.20	\$395.00	\$79.00
	JKY	Final review and revisions to Reply in Support of Motion for Notice	1.50	\$395.00	\$592.50
	JKY	Continue drafting Joint Notice of Settlement and Opportunity to File Consent to Join Form	2.00	\$395.00	\$790.00
	RL	Work on Reply to Response to Motion for Conditional Certification	1.30	\$195.00	\$253.50
05-08-13	JKY	Phone call with John Smart about structure of settlement talks; meeting with Rhonda about same	1.50	\$395.00	\$592.50
	JKY	Begin drafting Joint Notice of Settlement and Opportunity to File Consent to Join Form	0.80	\$395.00	\$316.00
	JKY	Finalize Reply in Support of Motion for Notice	1.00	\$395.00	\$395.00
	RL	Draft Joint Motion to Abate Decision on Plaintiffs' Motion for Conditional Certification and Notice and Proposed Order on same	0.50	\$195.00	\$97.50
	SB	Calendar deadline from Scheduling Order	0.00	\$110.00	\$0.00
05-09-13	RL	Revise Motion to Abate and Proposed Order on same; e-mail opposing counsel regarding same	0.10	\$195.00	\$19.50
	RL	Call Brown and Smart regarding Joint Motion to Abate	0.20	\$195.00	\$39.00
	SB	Review email of electronic filing of Reply to Response to Motion for Conditional Certification; save to network	0.00	\$110.00	\$0.00
	SB	Draft Rule 26(a)(1) Disclosures to Defendant; email JKY and RL that these are done	0.50	\$110.00	\$55.00
	SB	Review email from Rhonda Luginbyhl to Counsel sending Motion to Abate	0.10	\$110.00	\$11.00
05-10-13	JKY	Emails with defense counsel about Motion to Abate	0.10	\$395.00	\$39.50

	SB	File Joint Motion to Abate On Motion for Conditional Certification	0.20	\$110.00	\$22.00
05-13-13	JKY	Review Rule 26 Disclosures	0.40	\$395.00	\$158.00
	JKY	Draft Joint Stipulation of Settlement	2.50	\$395.00	\$987.50
	SB	Review email from JKY stating that Rule 26(a)(1) Disclosures are ready; modify Disclosures to reflect today's date; prepare letter to Smart sending Disclosures	0.00	\$110.00	\$0.00
05-14-13	JKY	Continue review, revision to and drafting of Stipulation and Settlement Agreement	2.10	\$395.00	\$829.50
05-15-13	JKY	Finalize draft Stipulation of Settlement and Motion to Approve	3.00	\$395.00	\$1,185.00
	JKY	Draft letter to John Smart enclosing and addressing draft Stipulation of Settlement and attachments	1.90	\$395.00	\$750.50
	JKY	Draft proposed tolling agreement	1.20	\$395.00	\$474.00
	RL	Review Joint Stipulation of Settlement; draft Notice, Proof of Claim, and Proposed Order	2.00	\$195.00	\$390.00
	RL	Review letter from JKY to Smart regarding settlement proposal	0.10	\$195.00	\$19.50
	SB	Review emails of electronic filings regarding Motion to Abate; save to network; review email from JKY regarding calendaring Joint Status deadline; calendar entry	0.00	\$110.00	\$0.00
05-16-13	JKY	Finalize proposed settlement documents and email to John Smart	0.50	\$395.00	\$197.50
	JKY	Phone call with Brad Boyd about proposed settlement docs	0.30	\$395.00	\$118.50
05-23-13	JKY	Emails with John Smart about construction of settlement formula	0.40	\$395.00	\$158.00
05-24-13	RL	Review e-mail between Smart and JKY	0.10	\$195.00	\$19.50
06-03-13	JKY	Initial review an analysis of Defendant's response to settlement proposal	1.20	\$395.00	\$474.00
06-04-13	JKY	Phone call with co-counsel to discuss response to settlement counter-proposal	0.50	\$395.00	\$197.50
	JKY	Research Defendant's position regarding calculation of overtime rate for purposes of settlement formula	0.50	\$395.00	\$197.50
	JKY	Continue Research Defendant's position regarding calculation of overtime rate for purposes of settlement formula	0.90	\$395.00	\$355.50
	JKY	Research possible ways to structure fee as part of settlement in light of Defendant's objections	1.70	\$395.00	\$671.50

	RL	Review e-mail from Smart regarding calculation of overtime compensation for settlement	0.20	\$195.00	\$39.00
	RL	Research regulation regarding calculation of overtime when bonus is given and attorneys' fees provided in settlement of Fair Labor Standards Act Cases	4.40	\$195.00	\$858.00
06-05-13	JKY	Continued legal research on proper method of allocation of performance bonuses for purposes of settlement formula	2.70	\$395.00	\$1,066.50
	RL	Continue researching issue regarding attorney's fees and settlement in order to modify settlement proposal in light of Defendant's objections	1.30	\$195.00	\$253.50
06-06-13	JKY	Meeting with TJY to construct damages scenarios based on Defendant's proposed calculation and statutory alternatives; notes to file regarding same	1.50	\$395.00	\$592.50
	SB	Begin preparing Damages Model	0.50	\$110.00	\$55.00
	TJY	Review damage figures with JKY	0.50	\$110.00	\$55.00
06-07-13	JKY	Continue research on potential method of calculating damages and repercussion to current and potential class members regarding same	0.80	\$395.00	\$316.00
	JKY	Research potential damages calculation experts	0.40	\$395.00	\$158.00
	JKY	Meeting with Rhonda to discuss status of damage scenarios	0.10	\$395.00	\$39.50
	SB	Complete Damages Model	2.00	\$110.00	\$220.00
06-08-13	TJY	Preparation of damage model	0.80	\$110.00	\$88.00
06-09-13	JKY	Review damages spreadsheet comparing calculation alternatives under 778.209(b)	0.50	\$395.00	\$197.50
	TJY	Continue work on damage model	0.40	\$110.00	\$44.00
06-10-13	JKY	Prepare for and participate in call with John Smart to discuss settlement offer	1.20	\$395.00	\$474.00
	JKY	Begin drafting response to John Smart accepting and rejecting certain settlement proposals	0.20	\$395.00	\$79.00
	JKY	Continue drafting detailed counter-settlement proposal to John Smart; make revisions to draft Settlement Agreement	3.00	\$395.00	\$1,185.00
06-12-13	JKY	Finalize settlement proposal to defense counsel and email	0.20	\$395.00	\$79.00
	RL	Review e-mail from JKY to Smart regarding offer of compromise	0.10	\$195.00	\$19.50
Services Subtotal:					\$31,702.50